

Jobs DB Hong Kong Ltd. Corporate Membership Application Form

Company Information	
Business Registration Number <i>(Please attach a copy of BR)</i>	
Company Name	
Business Address	
Telephone	Fax
Business Nature: _____ (Please refer to appendix A)	
Number of employee: <input type="checkbox"/> < 50 <input type="checkbox"/> 50-150 <input type="checkbox"/> 150-300 <input type="checkbox"/> 300-500 <input type="checkbox"/> > 500	
Businesses location:	
<input type="checkbox"/> HK <input type="checkbox"/> PRC <input type="checkbox"/> Asia Pacific <input type="checkbox"/> Other areas (Please specified _____)	
Company type: <input type="checkbox"/> Partnership <input type="checkbox"/> Private Co <input type="checkbox"/> Listed Co <input type="checkbox"/> Multi-National	
<input type="checkbox"/> Govt. Org <input type="checkbox"/> Charity Org <input type="checkbox"/> Others (Please specified _____)	

Contact Details	
Primary Contact Person	Job Title
Telephone	Email
Secondary Contact Person	Job Title
Telephone	Email
Correspondence Preference: <input type="checkbox"/> Email <input type="checkbox"/> Fax: _____	

Note: All correspondence will be emailed/faxed to the Primary Contact Person.

Billing Preference
If you wish your invoice to be addressed to a different entity, please state the billing entity's name and address below:
Company Name
Business Address

Web Preference			
User ID: Please select three User Ids for future login to the Member Section.			
<table style="width: 100%; border: none;"> <tr> <td style="width: 33%; border-bottom: 1px solid black; text-align: center;">1st choice</td> <td style="width: 33%; border-bottom: 1px solid black; text-align: center;">2nd choice</td> <td style="width: 33%; border-bottom: 1px solid black; text-align: center;">3rd choice</td> </tr> </table>	1 st choice	2 nd choice	3 rd choice
1 st choice	2 nd choice	3 rd choice	
The User ID shall be in alphanumeric format with a maximum of 17 characters. If your first choice has been used by other member, we will use the 2 nd or 3 rd choice as your user ID.			
Company Logo: If you wish to append your Company's Logo to each of your recruitment advertisement posted in our web site, please save your company's logo in GIF format and email it to us. If you wish to add your logo later, please contact our customer service department.			
<input type="checkbox"/> Our company's logo is saved in GIF format and sent by email to cs@jobsdb.com <input type="checkbox"/> We do not wish to place our company's logo in our recruitment advertisement			
Company Web Site Address: If you wish to establish a URL link from your recruitment advertisement to your website, please provide the website address: _____			

Analysis

How did you learn about our service?

- | | |
|--|--|
| <input type="checkbox"/> TV Commercial | <input type="checkbox"/> Directory |
| <input type="checkbox"/> Magazines (please specify: _____) | <input type="checkbox"/> Outdoor Signage |
| <input type="checkbox"/> Newspapers (please specify: _____) | <input type="checkbox"/> Web Banner |
| <input type="checkbox"/> Other Sources (please specify: _____) | <input type="checkbox"/> Referral |

Declaration

We, _____ hereby apply to subscribe the Services of Jobs DB Hong Kong Limited mentioned above. We have read the terms and conditions set out in this Application Form and agree to be bound by them upon our application to subscribe the Services as set out in the Application Form is accepted by Jobs DB Hong Kong Limited.

Confirmed and Accepted by:

_____ Date _____
Authorized Signature & Company Chop

Please mail this form together with a copy of your company's Business Registration to Jobs DB Hong Kong Limited at 32/F 663 King's Road, North Point, Hong Kong, or fax to (852) 2332 2225. For any queries, please contact us at (852) 2332 8832.

Internal Use Only:	D/L Form
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JobsDB.com
Interactive Recruitment Network

Appendix A

- | | |
|---|--|
| 1. Accounting/Audit/Tax Services | 26. Legal Services |
| 2. Advertising/Public relations/Marketing Services | 27. Management Consultancy/Service |
| 3. Athletics/Sports | 28. Mass Transportation |
| 4. Building/Construction | 29. Media/Publishing/Printing |
| 5. Chemical/Plastic/Paper | 30. Medical/Pharmaceutical |
| 6. Civil Service | 31. Mixed Industry Group |
| 7. Clothing/Garment/Textile | 32. Others |
| 8. Education | 33. Packaging |
| 9. Electronics/Electrical Equipment | 34. Property Development |
| 10. Energy/Power/Water/Waste Management | 35. Property Management/Consultancy |
| 11. Engineering – Building, Civil, Construction/Quantity Survey | 36. Public Utilities |
| 12. Engineering – Electrical/Electronic/Mechanical | 37. Retail Sales/Services |
| 13. Engineering – Others | 38. Security Escort |
| 14. Entertainment/Recreation | 39. Security/Fire/Electronic Access Controls |
| 15. Financial Services (banking, securities, etc) | 40. Social Services/Non-Profit Organization |
| 16. Food and Catering | 41. Telecommunication |
| 17. Freight Forwarding/Delivery/Shipping | 42. Toys |
| 18. General Business Services | 43. Travel Agency |
| 19. Health & Beauty Care | 44. General Manufacturing |
| 20. Hospitality/Catering | 45. General Trading and Distribution |
| 21. Human Resources Management/Consultancy | 46. Jewellery/Watches |
| 22. Industrial Machinery/Automation Equipment | 47. Laboratory |
| 23. Information Technology | 48. Research/Survey |
| 24. Insurance | 49. Motor Vehicles |
| 25. Interior Design/Graphic Design | 50. Performance/Musical/Artistic |
| | 51. Petroleum |

Terms And Conditions

WEB SITE TERMS AND CONDITIONS OF USE

This Web Site (and any other site accessed through this site) and the services provided therein are only available to users seeking employment ("Jobseekers") or users seeking employees or advertisers ("Employers") and are subject to the Terms and Conditions which are set out below. If you do not accept the Terms and Conditions, please do not use this Web Site. Upon your acceptance of the Terms and Conditions, they are binding upon you. Jobs DB Hong Kong Limited ("the Company") may revise the Terms and Conditions from time to time immediately upon notice to you. Your access to the Company's Web Site and its services will be terminated upon your notice to the Company that any change is unacceptable otherwise your continued use will constitute your acceptance of all changes and they will be binding upon you.

1. Acceptable Web Site Uses

a. Specific Uses - Jobseekers

Jobseekers agree that they will only use the Company's Web Sites (and any other sites accessed through them) for lawful purposes and to seek employment. Jobseekers may send their resume directly to any Employer who advertises on or through the Company Web Sites. Alternatively the Jobseeker may send their resume to the Company through the Company's Web Sites in reply to any job advertisement. In such event the Jobseeker's resume will also remain active on the Company's Web Sites for a predetermined period and, unless the Jobseeker chooses to delete it, it will thereafter be stored in the Company's Database at the Jobseeker's own risk. The Company also reserves the right to edit any Jobseekers resume as it sees fit. Jobseekers acknowledge and agree to the Company charging Employers a fee for access to the Company's Web Sites and Database and to the Jobseekers resumes and details and that Jobseekers have no claim to any such fees received by the Company. The Company will not release the Jobseeker's personal data to any potential employer without their permission but the Company will release the Jobseeker's brief resume (without their name and address) to third parties through the use of the Company's search engine or otherwise. However Jobseekers do agree that the Company and its associated companies may use the Jobseeker's personal data for marketing purposes. Further the Company will not be responsible or held liable in any way if any Employer, whether in Hong Kong or elsewhere, should use the Jobseekers personal data for any other use other than for obtaining potential employees. Jobseekers accept that personal data given to Employers or other users is given entirely at their own risk.

b. Specific Uses - Employers

Upon payment of the Service Fee to the Company or upon acceptance of any free trial promotion offer, the Employer will be entitled to use the Company's Web Sites to advertise jobs vacant and/or create their own web page on the Company's Web Site for a predetermined period. Employers will also be entitled to access the Company's Jobseekers Database but agree that all information obtained will only be used for the purpose of obtaining potential employees. Employers will be solely responsible for the contents and materials contained in their advertisement and/or web page. The Company reserves the right to edit any advertisement or web page as it sees fit. The Company reserves the right to change the Service Fee or institute new charges or fees, as it deems appropriate. In the event that any Employer should fail to pay the Service Fee or any other fees or charges due to the Company, the Company reserves the right to suspend or terminate the Employer's web page or advertisement, without prejudice to all other rights and remedies.

c. Prohibited Uses - Jobseekers and Employers

Jobseekers and Employers agree not to use any of the Company's Web Sites for any of the following purposes which are expressly prohibited :-

- i. Jobseekers shall not post any incomplete, false or inaccurate resume information which is not their own accurate resume and shall not post non-resume information.
- ii. Jobseekers shall not respond to any employment opportunity for any reason other than to apply for the job advertised and Employers shall not respond to any Jobseeker other than in connection with their application for a job. Communications soliciting business for any reason is prohibited.
- iii. All users shall not print, download, duplicate or otherwise copy or use of any personally identifiable information about other users. All unsolicited communications of any type to users is strictly prohibited.
- iv. All users shall not delete or revise any material posted by any other person or entity.
- v. All users are prohibited from violating or attempting to violate the security of the Company's Web Sites (or any other sites accessed through the Company's Web Sites) including, without limitation, accessing data not intended for them or logging into a server or account which they are not authorised to access, attempting to probe, scan or test the vulnerability of a system or network or attempting to breach security or authentication measures without proper authorization, attempting to interfere with service to any user, host or network or sending unsolicited e-mail, including promotions and/or advertising of products or services, Violations of system or network security may result in civil or criminal liability.
- vi. All users will not use the Company's Web Sites in order to transmit, distribute or store material in violation of any applicable law or regulation, or in any manner that will infringe the copyright, trademark, trade secrets or other intellectual property rights of others or violate the privacy or publicity or other personal rights of others, or that is libelous, obscene, threatening, abusive or hateful.

2. Copyright, Trademarks etc.

The graphics, images, editorial content and HTML on all the Company's Web Sites are the intellectual property of the Company and are protected by copyright and trademark laws and may not be downloaded or otherwise duplicated without the express written permission of the Company. Re-use of any of the foregoing is strictly prohibited and the Company reserves all rights.

3. Responsibility

The Company may not monitor its Web Sites at all times but reserves the right to do so. The Company takes no responsibility whatsoever for any material input by any user or others and not posted by the Company. All users acknowledge and agree that they are solely responsible for the form, content and accuracy of any resume, advertisement, web page or material contained therein placed by them. The Company is not responsible for the content of any other web sites linked to the Company's Web Sites; links are provided as internet navigation tools only. The Company does not warrant that any resume, advertisement or web page will be viewed by any specific number of users or that it will be viewed by any specific user. The Company is not in anyway to be considered to be an agent with respect to any users use of the Company's Web Sites and the Company will not be responsible in any way for any decision, for whatever reason made, made by any party seeking or posting jobs on the Company's Web Sites. **THE COMPANY DOES NOT WARRANT THAT ITS WEB SITES WILL OPERATE ERROR-FREE OR THAT ITS WEB SITES AND ITS SERVER ARE FREE OF VIRUSES OR OTHER HARMFUL MECHANISMS. IF USE OF THE WEB SITES OR THEIR CONTENTS RESULT IN THE NEED FOR SERVICING OR REPLACING EQUIPMENT OR DATA, BY ANY USER, THE COMPANY WILL NOT BE RESPONSIBLE FOR THOSE COSTS. THE COMPANY'S WEB SITES AND THEIR CONTENTS ARE PROVIDED ON AN "AS IS" BASIS WITHOUT ANY WARRANTIES OF ANY KIND. TO THE FULLEST EXTENT PERMITTED BY LAW, THE COMPANY DISCLAIMS ALL WARRANTIES, INCLUDING WITHOUT PREJUDICE TO THE FOREGOING, ANY IN RESPECT OF MERCHANTABILITY, NON-INFRINGEMENT OF THIRD PARTY RIGHTS, FITNESS FOR PARTICULAR PURPOSE, OR ABOUT THE ACCURACY, RELIABILITY COMPLETENESS OR TIMELINESS OF THE CONTENTS, SERVICES, SOFTWARE, TEXT, GRAPHICS AND LINKS OF THE COMPANY'S WEB SITES.**

4. Own Risk

ALL USERS USE THE COMPANY'S WEB SITES AND ANY OTHER WEB SITES ACCESSED THROUGH IT, AT ENTIRELY THEIR OWN RISK. ALL users are responsible for their own communications and are responsible for the consequences of their posting. The Company does not represent or guarantee the truthfulness, accuracy or reliability of any of the communications posted by other users or endorse any opinions expressed by users. Any reliance by users on material posted by other users will be at their own risk. The Company reserves the right to expel any user and prevent their further access to the Company's Web Sites, at any time for breaching this Agreement or violating the law and also reserves the right to remove any material which is abusive, illegal or disruptive.

5. Links to Other Sites

The Company's Web Sites may contain links to third party Web Sites. These are provided solely as a convenience to you and not in any way as an endorsement by the Company of the contents on such third-party Web Sites. If any user accesses any linked third party Web Sites, they do so entirely at their own risk. The Company is not responsible for the content of any third party Web Sites linked to its Web Sites and does not make any representations or warranties regarding the contents or accuracy of materials on such third-party Web Sites. Further any material or details posted in the Company Web Sites by any user may be viewed by users of other web sites linked to the Company's Web Sites and the Company will not be responsible for any improper use by any user or third party from linked third party web sites of any data or materials posted on the Company's Web Sites.

6. Indemnity

All users agree to indemnify, and hold harmless the Company, its officers, directors, employees and agents from and against any claims, actions, demands, losses or damages arising from or resulting from their use of the Company's Web Sites or their breach of the terms of this Agreement. The Company shall provide prompt notice of any such claim, suit or proceeding to the relevant user.

7. Disclaimer

THE COMPANY, ITS OFFICERS, DIRECTORS, EMPLOYEES OR AGENTS SHALL NOT BE LIABLE IN ANY EVENT FOR ANY LOSSES OR DAMAGES SUFFERED BY ANY USER WHATSOEVER ARISING OR RESULTING FROM THEIR USE OR INABILITY TO USE THE COMPANY'S WEB SITES AND ITS CONTENTS.

8. Limitation of Liability

Without prejudice to the above, the aggregate liability by the Company to any user for all claims arising from their use of the Company's services and the Company's Web Sites shall be limited to the amount of the existing package fee subscribed to and paid for by the user (if any) and operative at that time.

9. Governing Law and Jurisdiction

This Agreement and any dispute or matter arising from or incidental to your use of the company's Web Sites shall be governed by the laws of the Hong Kong Special Administrative Region and both you and the Company submit to the Jurisdiction of the courts of the Hong Kong Special Administrative Region.